



February 15, 2024

WARN #8742

Mike Welter
Oregon Dislocated Worker Unit/Rapid Response Coordinator
Office of Workforce Investments
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RE: Announcement of Indefinite Curtailment

To Whom It May Concern:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, this letter provides notice that Interfor U.S. Inc., with a principal place of business located at 24808 Alsea Hwy. & 1800 Industrial Way, Philomath, OR., will be laying off approximately 100 total employees at its Philomath, Oregon location. Local officials are being notified via a copy of this letter. At this time, we expect the indefinite curtailment to last in excess of 90 days and could potentially be permanent.

All impacted employees have been notified in writing of their separation dates. The effective date of separation for impacted employees will be staggered, with 57 employees expected to be separated on February 15, 2024, 32 employees expected to be separated between March 1-15, 2024, 9 employees expected to be separated between March 22-29, 2024, 2 employees expected to be separated between April 5-12, 2024, and 1 employee expected to be separated on May 15, 2024. Where applicable, employees will be provided 60 days' pay in lieu of notice. The attached list includes the job titles and number of impacted employees for each job title. None of the impacted employees are represented by a union or subject to a collective bargaining agreement.

There are no "bumping rights" for impacted employees, nor will employees be permitted to displace less experienced or more junior employees out of employment as a result of this indefinite curtailment.

Please let me know if you have questions or would like additional information. I can be reached at (503) 341-8778.

Sincerely,

Rick Robertson

Rick Robertson
Vice President, NW Operations
Interfor

cc: Applicable local authorities